

<b>Lionel THERY</b>	<b>// Project Manager - Certified PMP-PMI</b>
	<b>Career Objectives:</b> <ul style="list-style-type: none"> <li>▪ To work in international or internal companies in a multi-cultural environment.</li> <li>▪ To lead strategic projects with latest technologies.</li> <li>▪ To manage a portfolio of applications.</li> <li>▪ To manage budget and lead the operations</li> <li>▪ To share my skills and expertise to successfully handle projects and give desired results.</li> <li>▪ Discover new experiences.</li> </ul>

### **// PERSONAL INFORMATION**

Address	Av. de Collonge 29, 1820 Montreux/Territet
Phone	021 781 19 00
Mobile	079 316 11 00
Email	lionel.thery@gmail.com
Civil Status	Married
Nationality	Swiss
Date of birth	29.08.1958
Languages	French (native), English (fluent), German (basic)
Availability	As convenience

### **// PROFESSIONAL SKILLS**

<b><u>Project Management</u></b>	<i>Experience in managing and driving national and international projects.</i>
<ul style="list-style-type: none"> <li>▪ I am certified Business Analyst and Project Manager, my main experiences are to manage projects. I contribute in all phases of the project life cycle starting from the project initiation and participate in business analysis until deployment in production environment. I am able to define project charter, project specifications, user and functional specifications, architecture design documents, test plans, validation processes, assist IT team (Project manager, Analyst, Developer) and strong experience in developing internet and intranet solutions.</li> </ul>	
<b><u>Conception</u></b>	<i>Experience in the development of solution in WEB environment.</i>
<ul style="list-style-type: none"> <li>▪ Strong profile in the development of Web solutions. Functional and technical analysis skills with international mindset. Participation and development of complex applications. Deployment of applications in international environment. Support and sustain.</li> </ul>	
<b><u>Data Modeling Software Tools</u></b>	<i>Modeling in various projects in manufacturing, administration, trade, insurances and banking sectors.</i>
<ul style="list-style-type: none"> <li>▪ <b>PowerDesigner / OpenModel Sphère / IEM-IEF / Mega</b> Experience with data modeling software tools entity-relation and business processes. Designing, analyzing and understanding of client requirements in a worldwide environment. Generating SQL script and data model.</li> </ul>	
<b><u>Database</u></b>	<i>Experience in conception of relational database</i>
<ul style="list-style-type: none"> <li>▪ <b>Oracle / SQL Server / DB2:</b> Design of model entity-relation and business processes for client/server applications and intranet projects with expertise : <ul style="list-style-type: none"> <li>○ Oracle 10 &amp; 11G / SQL Server 2008/2012/2014 Food industry (Factory Systems, Supply Chain, Benchmarking, Safety Environment, Engineering, Technical Documents, Treasury, Financial consolidation, Marketing, Coffee Dept.)</li> <li>○ DB2 iSeries Insurance company (Agents &amp; Agences, Prestations, Polices, Tiers, Compte client)</li> </ul> </li> <li>▪ <b>Progress:</b> Design of model entity-relation. ERP and application developments in pharmaceutical industry, Store Management and also trade industry (financial accounting, stock management, customers and suppliers management, administration management). Expertise with version 6, FastTrack and ProVision+</li> </ul>	

- **MS-Access:** Design and development of several complex applications in the trade and insurance industry. Developed interfaces with Excel, Word, Oracle and SQL Server.
- **DATAKOM:** Design and development several applications in the food industry and banking.

### **Programming and Development**

*Experience on different type of development languages*

- **ASP/ASP.Net:** Driving and development solutions for an international company with Oracle, SQL-Server and DB2 Databases.
- **HTML/DHTML:** Development content pages and integrated dynamic code into VBScript and JavaScript.
- **VBA:** Development in Excel, Word and MS-Access.
- **CSS:** Code control.
- **XML:** Code control.
- **VB.Net & VBScript / JavaScript :** Integrated Visual Basic code into ASP/ASP.Net applications.
- **COBOL:** Developed commercial solutions in trade industry.
- **IDEAL:** Developed commercial solutions in banking and food industry.

### **Content Management (Document Management System)**

**Documentum:** Developed interfaces between applications and Documentum solution to search for and manage document.

### **Quality & Testing**

**Mercury-Test Director:** Test requirements definition, defined test plan, test runs and analysis of tests.

**MS VisualStudio Test Manager:** Defined protocol, test runs and result analysis.

### **BI (Business Intelligence et Reporting)**

**Crystal Report / Reporting Services – Report Builder / ETL Informatica PowerCenter**

Extraction of data and report design in international environment with Oracle and SQL-Server databases.

### **// RECENT PROFESSIONAL EXPERIENCES**

**AGRIDEA, Lausanne,** current position

**Activity sector :** Swiss association for the agriculture development

**Occupation:** Senior Project Manager – Business Analyst

In charge of the ACORDA project development for Federal Office for Agriculture (FOAG).

Lead internal developer teams to revamp the existing solution in a new technology environment.

Implementation of PMP Methodology in IT Department.

Implementation of Report Services and tools RS (Analysis-Integration-Report Builder) in Agridea IT Environment.

User Training.

In charge of the implementation of Datawarehouse for the Canton Romands. User's support in Excel with PowerPivot, PowerView and PowerMap.

**Technical Environment:** Windows Server 2010 / SQL-Server 2012 / Enterprise Architect 9.3 / ASP.Net C# / MVC 4.0 / Entity Framework 4.5 / MS VisualStudio 2012 / Test Manager 2010 / MS Sharepoint 2010 / MS Project 2010 / Microsoft Team Foundation / Implementation PMP Methodology

**Figeas SA, Pully,** 01.11.2010 – 30.06.2012

**Activity sector :** Computer Sciences – Consulting & Services – Specialized in Insurance

**Occupation:** Senior Project Manager – Coordinator – Business Analyst

In charge of Smartphone project development for Client's Assura Insurance. Link with DB2-SQLServer Database. Directed a high-performance team of offshore consultants. Oversaw all aspects of cost and time estimation, budgeting, statements of work, project planning and scheduling, status reporting, resource allocation and issue, risk and client management. Lead internal and external developer teams to develop work services and web view

pages. Brought project in on time and under budget by recovering several experienced and original team members.

In charge of AS400 migration project for Agents and Agencies including DB2 Databases to a Web Environment for the Group Assura/Supra/Animalia Insurance. Brought project in on time and under budget. Improved solution by creating system to manage complex calculation. Demonstrated success in project management, comprehensive experience in project planning, budgeting, and implementing effective cost controls. Team player with demonstrated ability to work well with others to achieve common goal.

Submit a model of security and access rights. Lead the concept with security department. Study of Microsoft Windows Authorization Manager.

Lead and rollout Master Data Repository.

Implementing project methodology standards (PMP). Establishing and ensuring the Project management methodology, processes, standards, guidelines and templates based on PMP-PMI Institute.

Establishing template project life cycle for new projects in Genius Planner.

**Technical Environment:** AS400 Power7/ DB2 iSeries / SQL-Server 2008 / Open Model Sphère / COBOL / Lotus Notes / ASP.Net C# & Webforms / Genius Project / Genius Planner /MS VisualStudio Test Manager / MS Sharepoint 2010 / MS Project 2010 / Microsoft Team Foundation / BPM Portal Business Process Modelization / iSeries Navigator / SmartPhone technology.

### **STS Informatique, Clarens, 01.05.1996 – 30.10.2010**

**Activity:** Computer Sciences Consulting and IT Services

**Occupation:** Senior Consultant – Project Manager

As a consultant for STS, my mission was to be a senior project manager for various high profile projects, managing and participating in all phases of a project life cycle.

#### **Project : Technical Documents – Nestec SA, Vevey**

The goal of the project was to organize and manage the technical documentation for factories around the world with controlled access to view sensitive and confidential documents. Additional modules were developed for the follow-up of the workflow with the Compliance Tracking Tool for each factory. This solution was used in approximately 500 factories and head offices by 120,000 users with an average of 1,000 connections per day.

- Job Requirements: Business analysis and technical specifications, business rule definition and conceptual design
- Planning and cost specification. Manage budget definition.
- Defining Data model: modeling the data and business processes, technical documentation. Script and database generation.
- Development: In the intranet environment with oracle and SQL server databases. Interfaces were developed in order to search documents stored within the Documentum environment.
- Test and QA: Set up volume testing together with pilot factory testing in Nestlé markets and factories.
- Deployment: Implementation of the application in all the Nestlé factories world-wide.
- Audit: Monitor, manage and report progress throughout the life of the project, correctly identifying and escalating risk, issues, variances, and exceptions to the agreed plan.
- Training and Security: Produced User Guide, provide appropriate documentation and trained key users (business project manager and main users).Ensure the follow-up of the installation.
- Security: Set up application security access for sensitive documents.
- Sustain and Support the Users: Technical support and during the evolution of the application.

#### **Project : Global Capacity Tool – Nestec SA, Division Coffee, Vevey**

- Analysis, development and support of a Global Coffee capacity tool which will consolidate demand and capacity by market, region and zone, splitting capacity by product group and technology. The tool should incorporate all inter-market supply streams and include all Group businesses, retail, professional, mixes, mixtures. The tool shall project a 5 year horizon based upon a free growth scenario or allow growth to be

resolved back to a Global Business strategy growth assumption. The tool should allow interface with current systems covering sales, capacity and IMS taking this data and consolidating into a global view. Reports should be free structured allowing reporting by market, zone and economic region, split by technology at all processing stages. IMS is defined as the Inter-Market supply of coffee from a producing market to a selling market. This can be the form of semi-finished or finished good.

The benefits of the tool are:

- Consolidation of all demand across multiple business groups.
- Consolidation of demand across all different technology groups.
- Ability to project using different growth assumptions for different markets and businesses.
- Ability to foresee factory utilization issues in the future and make strategic IMS changes to compensate
- Ability to run current assets at maximum utilization whilst still being able to plan new capacity to be aligned with the demand growth.
- Ability to ensure the new capacity is situated in the correct market, economic region or zone and employs the correct technology.

#### **Project : Sustain – Nestec SA, Vevey**

In charge of web environment technical support to the technical division users using the Nikita publishing tool. My role was to take charge and solve all problems in the intranet environment of the technical division, providing technical support to each user in HTML / DHTML

Follow the development with some external company ensuring that the developments fit with the IS/IT Strategy.

Manage and coordinate the external development team in collaboration with IS/IT team members.

**Technical Environment:** Server Unix/Windows – Oracle V11g – PL-SQL / SQL-Serveur – ASP.Net VB.Net / PowerDesigner / Documentum / SQL Navigator / Google Enterprise / MS-Office / MS-Access / MS-Excel / Test Director / SAP / ETL Informatica / Portal WEB.

*Other projects available from Nestec and NBS/Globe upon request.*

#### **Project : SITEL – Administration du Canton de Fribourg**

Develop project charter and documenting initial requirements for the Recensement Scolaire of Canton de Fribourg. Develop Project Management Plan, Financial Plan and Planning. Comparative Study with market solutions.

**Technical Environment:** Clarity Systems, WorkBench, UML 2.0, IDEAL Datacom, SQL-Server, IBM-SPSS Stats

<b>// CAREER</b>	<b>Calendar</b>
<i>AGRIDEA, Lausanne</i>	<i>Current position</i>
<i>Figeas SA, Pully</i>	<i>01.11.2010 / 30.06.2012</i>
<i>STS Informatique, Clarens</i>	<i>01.05.1996 / 30.10.2010</i>
<i>SITEL, Fribourg</i>	<i>2010</i>
<i>COGEAS Consulting, Lausanne</i>	<i>2009-2010</i>
<i>SJCC (Swiss Japanese Chamber of Commerce, Zurich</i>	<i>2007-2008</i>
<i>Nestec, Vevey</i>	<i>1996-2009</i>
<i>Beckmann Coulter, Nyon</i>	<i>01.07.1995 / 30.04.1996</i>
<i>DPSA (Dépt. Prévoyance Sociale et des assurances), Lausanne</i>	<i>01.12.1993 / 30.06.1995</i>
<i>Consultant freelance</i>	<i>01.08.1987 / 30.11.1993</i>
<i>Philip Morris International, Lausanne</i>	<i>1992-1993</i>
<i>Banque Indosuez - Crédit Agricole, Lausanne</i>	<i>1991-1992</i>
<i>Clinique Cecil, Bois-Cerf, La Source, Pharmacie Internationale, Lausanne</i>	<i>1987-1993</i>
<i>Nestec, Vevey</i>	<i>1987-1991</i>
<i>BMC, Lausanne</i>	<i>01.12.1986 / 30.07.1987</i>

<i>Honeywell Bull, Lausanne</i>	<i>01.03.1986 / 01.11.1986</i>
<i>OFISA, Lausanne</i>	<i>01.09.1985 / 28.02.1986</i>
<i>SSCI, Lausanne</i>	<i>01.09.1983 / 30.08.1985</i>
<i>Cap Gemini Sogeti, Genève</i>	<i>01.08.1977 / 30.08.1983</i>

<b><u>// EDUCATION &amp; CERTIFICATION</u></b>		<b><u>In Service Training</u></b>	
Diploma/Certificate		<b>2015 – Implementing a Data Warehouse with MS SQL Server</b>	
Description		Digicomp / 5 days Course – Modelization and implementation Datawarehouse with SQL-Server. Extract and Transform data, loading data (ETL). Configure and deployment SSIS Solutions. Data Mining.	
Diploma/Certificate		<b>2010 - Complete ASP.Net 3.5 / MS-E6464 VS2008/2010 ADO.Net 3.5</b>	
Description		Altran-InfoLearn / 7 days Course – Framework 3.5 & 4.0 with Visual Studio environment solution development with .NET and SQL-Server 2008	
Diploma/Certificate		<b>2010 - Project Management Professional (PMP-PMI)</b>	
Description		Altran-InfoLearn / 35 hrs course – The Project Management Framework, -The 5 Project Management Process Group, -The 9 Knowledge Areas.	
Diploma/Certificate		<b>2008 - Incident and Problem Management – IP</b>	NBS GPO
Diploma/Certificate		<b>1995 – Certified Database Administrator Level I/II</b>	ORACLE
Description		Knowledge until version 12	
Diploma/Certificate		<b>1993 - SQL – TSQL</b>	ORACLE
Diploma/Certificate		<b>1993 – Certified Business Analyst</b>	TI Information Engineering
		<b><u>Diploma course</u></b>	<b><u>Institution</u></b>
Diploma/Certificate		<b>1986 – Undergraduate degree in IS (BTS)</b>	Lyon Academy
		<b>1981 – BAC Information Technology</b>	Grenoble Academy
		<b>1977 – Federal Diploma</b>	Business School Aigle
<b><u>// HOBBIES</u></b>		Sports: Mountain, running and ski.	
<b><u>// OTHER ACTIVITIES</u></b>		Photo Club: Member Club Photo Nestlé Member of the Swiss Japanese Chamber of Commerce	
<b><u>// REFERENCES</u></b>		Olivier Gouin, CEO, Globe - Nestec SA, Vevey Alain Barblan, Factory Manager, Nespresso SA, Orbe Gavin Burton, Factory Advisor, Nestec SA, Vevey Didier Devaud, Global Marketing Director, Edwards Lifesciences SA René Jaccoud, Head of Safety Dept., Nestlé SA Other references available upon request	